

PRIME MINISTER'S OFFICE NUKU'ALOFA, TONGA

Ref: PA 2/2

1 September 2005

Dr. Sitiveni Halapua Nuku'alofa

Dear Sitiveni

Re: Royal Command on the Continuing Salary Dispute for the Public Service

I write to convey The Princess Regent's Royal Command on the continuing salary dispute for the public service, as follows:

1. To resume negotiations with a new Cabinet appointed team comprising of:

i) Hon. Minister of Lands, Survey & Natural Resourcesii) Hon. Minister of Foreign Affairs and Acting Ministerof Defence
iii) Hon. Minister of Labour, Commerce & Industries - Member

2. That Dr. Sitiveni Halapua be appointed as an independent facilitator to encourage the parties to enter into further dialogue and negotiation to resolve the dispute, and to inform this Cabinet Decision to the Interim Committee for Civil Servants.

- 3. This newly appointed Cabinet Team has the authority to co-opt any person(s) of their choice as needed.
- 4. This Cabinet Team is to be given the authority to offer one or two fortnight salary payment at the level 60%,70%,80%, respectively for all Public Servants, and in return for the strikers immediate return to work while negotiation continues between the Interim Committee for Civil Servants, the Cabinet Team and the Mediator until they reach an acceptable outcome to both parties.

Further, I have been directed to invite you for a meeting this evening at 7:00 PM, Prime Ministers Office, to meet with the Cabinet Team and the Interim Committee for Civil Servants, and to deliberate on the above Royal Command.

I hope that this arrangement is acceptable to you.

Yours sincerely

Paula/P. Ma'u

Acting Chief Secretary & Acting Secretary to Cabinet